GOGOMADU CARES

Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier[1] and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard[2] and Guidance[3], and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.
The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

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[1] Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

[2] Technical Standard can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

[3] Guidance can be found at: https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21___Selection_Criteria___3_.pdf

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

Carbon Reduction Plan

Supplier name: …Gogomadu Care Ltd…………….

Publication date: ……6th October 2025....................................

Commitment to achieving Net Zero

Gogomadu Care Ltd is committed to achieving Net Zero emissions by 2044, in line with the commitment of the UK Government.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024
Additional Details relating to the Baseline Emissions calculations.
We are establishing our first baseline measure in 2025. We are committed to reducing our carbon emissions and we are using this baseline measure to evaluate the efficacy of a broad range of measures we have been planning and embedding into the company during 2025. We are assuming our carbon intensity factor of 10% above average for our energy consumption. The UK average carbon intensity for electricity generation in 2023 was 162 grams of carbon dioxide (gCO2) per kilowatt hour (kWh), however our current supplier, Utility Warehouse is rated by DitchCarbon as having a higher intensity score than average. As such, we have used a value of 178 grams per kWh in our baseline calculations. We have based emissions relating to business milage on the assumption of an average petrol car emitting around 164 grams of CO2 per kilometre (g CO2/km). We make an assumption of 0.18 tonnes of CO_2 per 100 Gb of data stored, for calculating emissions from cloud servers. For waste production, we are using the WRAP (Waste and Resources Action Programme) estimate of 1 tonne of municipal solid waste going to landfill results in 411 kg of CO_2 equivalent emissions (this includes methane and other greenhouse gases).

Royal Mail estimates their average parcel delivery produces 181g of CO_2 for UK mainland deliveries.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0**
Scope 2	Electricity usage – based on our current consumption of 36,000 kWh per month, we estimate tCO_2 from electricity use in our offices to be **76.5 tons per annum.** Gas use– based on our current consumption of 936m^3 per month, we estimate tCO_2 from gas use in our offices to be **22.92 tons per annum.**
Scope 3 **(Included Sources)**	Business milage – principally comprising commuting by internal employees. We estimate current commuting patterns generate 250 miles / week or 11,500 miles per year based on a 46-week year. This equates to **2.8 tonnes per annum.** Cloud Storage – we currently store approximately 2Tb of company data in cloud servers. Therefore, we calculate our CO2 emissions from cloud storage as **3.6 tonnes per annum.** Waste production – assuming there are 251 working days in a year, we generate approximately 2.5 tonnes of waste going to landfill each year, generating approximately **1 tonne per annum.** Staff Shifts – in delivering services to our clients, that is within our downstream supply chain, we deliver approximately 540 shifts per month. Assuming each Worker commutes 10 miles per shift, on average, we generate 5400 miles of business mileage within our downstream supply chain each month. This equates to a total of **11.4 tonnes per annum.** Delivery of supplies – we take delivery of business supplies, such as PPE and staff uniforms, accounting for approximately **90kg of tCO_2e per annum.**
Total Emissions	**118.22 tonnes per annum**

Current Emissions Reporting

Reporting Year: 2025 – our baseline is the current year.	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**0**
Scope 2	Electricity usage – based on our current consumption of 36,000 kWh per month, we estimate tCO_2 from electricity use in our offices to be **76.5 tons per annum.** Gas use– based on our current consumption of 936m^3 per month, we estimate tCO_2 from gas use in our offices to be **22.92 tons per annum.**
Scope 3 **(Included Sources)**	Business milage – principally comprising commuting by internal employees. We estimate current commuting patterns generate 250 miles / week or 11,500 miles per year based on a 46-week year. This equates to **2.8 tonnes per annum.** Cloud Storage – we currently store approximately 2Tb of company data in cloud servers. Therefore, we calculate our CO2 emissions from cloud storage as **3.6 tonnes per annum.** Waste production – assuming there are 251 working days in a year, we generate approximately 2.5 tonnes of waste going to landfill each year, generating approximately **1 tonne per annum.** Staff Shifts – in delivering services to our clients, that is within our downstream supply chain, we deliver approximately 540 shifts per month. Assuming each Worker commutes 10 miles per shift, on average, we generate 5400 miles of business mileage within our downstream supply chain each month. This equates to a total of **11.4 tonnes per annum.** Delivery of supplies – we take delivery of business supplies, such as PPE and staff uniforms, accounting for approximately **90kg of tCO_2e per annum.**
Total Emissions	**118.22 tonnes per annum**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

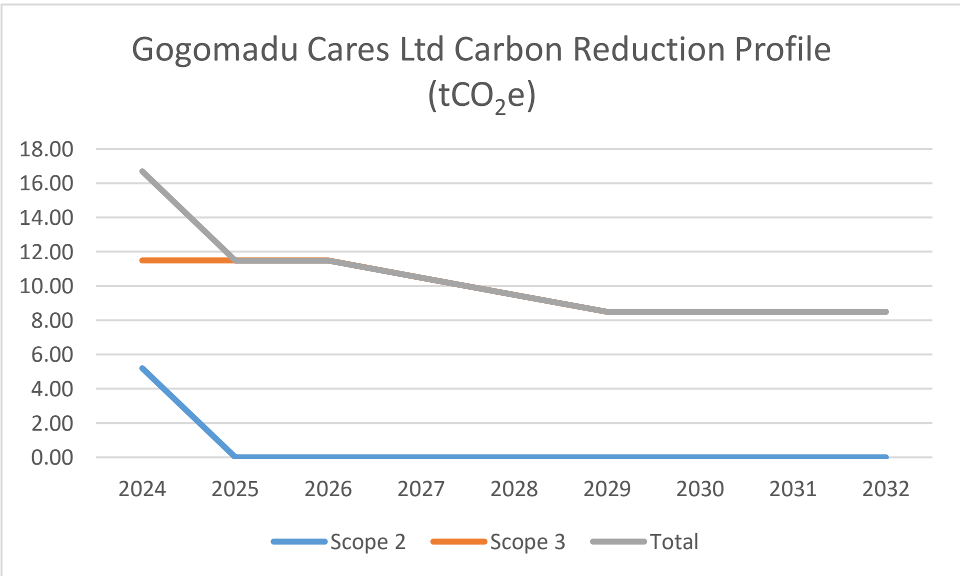
We project that carbon emissions will decrease over the next two years by **50.9**% by the end of 2026.

Reductions over the next two years come from:

- transitioning to carbon-neutral energy tariffs – **21.6% reduction**
- cloud storage provider – **4.9% reduction**
- projected 50% reduction in waste going to landfill
    - saving from 1 tonne less landfill equates to a **2.1% reduction overall**
    - saving created by sending 1 tonne of paper waste for recycling, which creates carbon savings from avoiding the manufacture of new paper products equates to a **12.4% reduction overall**
- transitioning to electric car fleet – **10% reduction**

These initial reductions remove our Scope 2 emissions and significantly reduce our Scope 3 emissions. Following these initial reductions our plan focuses on affecting change in staff travel patterns, incentivising lower carbon forms of transport, including bus, bicycle and walking, and prioritising recruitment local to our Supported Living premises. We estimate we can drive a 10% per year reduction in emissions over the subsequent 7 years, using these approaches. We accept however, there is an unavoidable level of transport within our business model and we will be unable to remove the carbon associated with this travel entirely. Achieving our net zero commitment from 2032 onward will be down to progressive implementation of carbon off-setting initiatives.

Progress against our targets can be seen in the graph below (Baseline figures at 2025 are actuals, progress towards 2050 is projected).



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Carbon Reduction Projects

Gogomadu Cares is fully committed to achieving the target of being Carbon Neutral by 2044.

To achieve this target, we have developed a credible and realistic plan, addressing in turn each of the primary sources within or Scope 2 and Scope 3 emissions.

We project that carbon emissions will decrease significantly within the next year, resulting from our planned transfer to a renewable electricity tariff once our current contract ends. This action alone will cut our emissions by an estimated 21.6%.

We will also make significant changes in our energy use within our offices, including driving behaviour change to reduce electricity use as much as possible.

With respect to our Scope 3 emissions, we will launch an awareness raising campaign targeting both management staff and Support Workers to highlight the importance of reducing private / single occupancy journeys to and from work and transitioning as much as possible to low-carbon transport such as public, cycling, walking and car-sharing. We will also lobby our supply chain partners to address their own emissions and add environmental sustainability as a key factor to our procurement decision-making and purchasing practices.

We are reviewing our waste management practices to promote segregation of waste and recycling. We estimate we can half the volume of waste going to landfill over the next year.

It is envisaged that carbon offsetting or technology such as carbon capture and storage will be deployed to achieve the difference between actual and net zero carbon during the final year of our reduction programme.

The following environmental management measures and projects are being implemented following our 2024 baseline assessment. The measures will be in effect when performing the contract.

Planned carbon reduction projects include:

Scope 2

- Transition to a renewable energy tariff at the end of 2025
- Interventions to reduce power consumption including promoting change in staff behaviour, ensuring
    - all equipment is unplugged at the end of the working day,
    - switching lights off when not needed
    - managing temperature fluctuation via non-electrical means, e.g. adding of removing layers of clothing, opening windows or using blinds during sunny weather
- Awareness raising with staff about personal behaviours to reduce electricity use.
- Continue with plans to use maximum energy efficient equipment throughout our offices, including LED/PIR lighting.

Scope 3

- Deliver further reductions in emissions resulting from commuting to work by members of staff.

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- Encourage staff to use low carbon transport methods such as walking, cycling and public transport
- Promote participation in the Government Cycle to Work Scheme
- Using planning approaches at the point of shift fulfilment to select the closest available Temporary Worker
- Require suppliers to report their carbon footprint data to us to improve the accuracy of carbon measurement and engaging with suppliers to support our net zero goal.
- All suppliers to have produced their own net zero target and plan (by 2030 latest) that align with Gogomadu Cares targets.
- Promote low-carbon forms of staff commuting, such as incentivising the Government Cycle to Work scheme, facilitating/arranging car sharing
- Maximising the potential for work from home and hybrid working arrangements
- Utilising communication technologies to promote the use of virtual meetings
- Transitioning to a carbon neutral cloud storage
- Separating waste into recycling and landfill streams.
- Transitioning to an EV company car fleet.

Staff Engagement and Cascade

As we implement these measures, we will positively encourage full involvement from our full staff team. We will make Environmental Sustainability a standing agenda item at staff meetings, and all staff will be encouraged to venture ideas for how we progress our carbon reduction plans, and to take ‘ownership’ of our existing plans to avoid these becoming ‘top down’ measures that staff become resistant to.

We will also discuss with staff initiatives they can adopt in their own lives, for example, adopting low-carbon forms of personal transport and adopting practices that reduce their domestic energy consumption.

In this way, we have an opportunity to cascade our carbon reducing measures and escalate their scale and impact.

Commitment to Achieving Net-Zero in Alignment with ISO 14001 and PAS 2060 standards.

We are committed to achieving net-zero emissions by December 2044. This will be aligned to the principles outlined by ISO 14001, the international standard for Environmental Management Systems and also with PAS 2060. We understand that PAS 2060 Carbon Neutrality is the internationally applicable specification for demonstrating carbon neutrality. Verification to PAS 2060 provides a recognised method of substantiating our business’s genuine claims of being carbon neutral.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[4] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[5].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[6].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Josphat Taruvinga, on behalf of Gogomadu Care Ltd

Date: 6th October 2025

[4]https://ghgprotocol.org/corporate-standard
[5]https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[6]https://ghgprotocol.org/standards/scope-3-standard